

Stephanie Pincus, M.D., M.B.A.

Skills and Experience

Experienced federal health-care education leader; Acknowledged national expert in women's career development and organizational culture change, Broad-based knowledge of academic organizations based on senior faculty positions in multiple medical centers; Leadership positions in national specialty and medical organizations; Understanding of complex medical systems including research and clinical operations from national perspective

Demonstrated skills in workforce, healthcare, and education management:

- Systems-oriented with integrated experience in government, healthcare, and academic medicine
- Innovative strategic planning and alignment with organizational goals
- Revitalization of local and national programs
- Creation of new organizational structures to support program modernization
- Managed budget over 500 million dollars and activities of over 80,000 health-professional trainees

Specific Accomplishments

- Initiated The RAISE Project, a national awards website and clearing house to facilitate recognition of the achievements of women in science, technology, engineering, mathematics and medicine **Results:** Received Sloan Foundation grant to fund development, created national awareness of substantive career issues, recognized as national expert in women's career development
- Led academic mission of the Veterans Health Administration as the Chief Academic Affiliations Officer **Results:** Implemented new national policies for oversight of medical training, affiliation with academic medical centers, and national trainee registration
- Developed mission statement and strategic plan for the Office of Academic Affiliations, guiding transition to an organization focused on broad aspects of VA's educational mission. **Results:** Enhanced field relationships, strengthened programs and relationships at VA's 130 teaching hospitals; created 6 new fellowship programs aligned with goals of VA
- Implemented national review of VA's Graduate Medical Education Program (GME) **Results:** Guided internal and external review panels to evaluate number, distribution, and specialty mix of VA's 9000 medical resident positions representing 9% of the nation's GME
- Innovated structural redesign of VA's Special Fellowship Programs by creating hub sites for new programs. **Results:** Transformed individual programs to national programs through integration of curriculum and activities, leveraging resources, and creating national program identities
- Refocused national specialty organization, Women's Dermatologic Society. **Results:** Strengthened organization with Increased membership to 1000 members, new career development programs, and new organizational activities
- Restored academic department: **Results:** Restoration of full academic approval, creation of faculty practice plan, integration of activities across geographic sites

Professional Background

EDUCATION

- 1961-64 B.A., Reed College, Portland, OR
1964-68 M.D. (cum laude), Harvard Medical School, Boston, MA
1996-98 M.B.A., J.L. Kellogg Graduate School of Management, Northwestern University, Evanston, IL

POSTGRADUATE TRAINING

- 1968-69 Intern, Boston City Hospital, Boston, MA
1969-71 Fellow, Research Training Unit, Dept. of Medicine, University of Washington, Seattle, WA
1971-72 Resident, Dept. of Medicine, University of Washington, Seattle, WA
1972-74 Assistant in Medicine, Senior Fellow (Resident) Division of Dermatology, Dept. of Medicine, University of Washington, Seattle, WA
1974-75 Research Fellow in Dermatology, Harvard Medical School, Children's Hospital Medical Center, Boston, MA
1987-88 Visiting Scientist, Biogen Research Corporation, Cambridge, MA

BOARD CERTIFICATION

- 1972 American Board of Internal Medicine
1975 American Board of Dermatology

ACADEMIC APPOINTMENTS AND PROFESSIONAL WORK EXPERIENCE

- 2000- Professor and Chair Emeritus, State University of New York (SUNY) at Buffalo
2000-04 Chief Academic Affiliations Officer, Office of Academic Affiliations, Veterans Health Administration, Department of Veterans Affairs
1989-00 Professor and Chair, Department of Dermatology, SUNY at Buffalo
1977-89 Assistant/Associate Professor, Depts. of Medicine and Dermatology, Tufts University School of Medicine, Boston, MA
Assistant/Associate/Vice-Chair/ Associate Dermatologist in Chief, Department of Dermatology, New England Medical Center, Boston, MA
1975-77 Assistant Professor Dept. of Medicine, University of Washington and Chief of Dermatology, Veterans Administration Hospital, Seattle, WA

LEADERSHIP POSITIONS IN PROFESSIONAL ORGANIZATIONS

- 2005- Founding Director, The RAISE Project, Washington, D.C.
2001-05 Board of Directors, American Academy of Dermatology
2000-01 President, Women's Dermatologic Society
1993-96 President-elect/President, Harvard Medical Alumni Association

CONTACT INFORMATION

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